

Winning Workplaces is pleased to announce **Bailard, Inc.** has been selected as one of the 15 winners for **The Wall Street Journal** and **Winning Workplaces 2009 Top Small Workplaces Award**.

The Top Small Workplaces Award recognizes an elite group of businesses and nonprofits who recognize the value of investing in their people and illustrate the practices they use to create highly successful organizations. These organizations are typically growing, financially healthy, have an active and engaged workforce, and are led by visionary leaders.



The Wall Street Journal and Winning Workplaces received nearly 630 nominations and 330 completed applications, which were pared down to 35 finalists. A national panel of management and small business experts chosen by The Wall Street Journal and Winning Workplaces judged the finalists based on specific metrics and qualitative assessments of their success in creating the kind of workplaces that engage employees and deliver successful results. Of the 35 finalists, 15 winners were chosen.

Our mission at Winning Workplaces is to help the leaders of small and midsize organizations create great workplaces. Founded in 2001, Winning Workplaces serves as a clearinghouse of information on workplace best practices, provides seminars and workshops on workplace-related topics, and inspires and awards top workplaces through their annual Top Small Workplaces initiative.

We congratulate Bailard, Inc. on earning this prestigious award.

Sincerely yours,

A handwritten signature in blue ink that reads "Gaye van den Hombergh".

Gaye van den Hombergh  
President